



Announcing Integrity Water Operations Group, a Texas Limited Liability Company

Integrity Water Operations Group, LLC, is proud to announce the launch of a locally owned and operated water and wastewater operations company. While our name may be new, the people and reputation behind it are well-established and deeply rooted in the MUD industry across the Greater Houston area.

Integrity Water Operations Group, LLC, was founded on the principles of integrity, accountability, innovation, and responsive customer service. Our mission is simple: to provide reliable, professional, transparent and compliant utility operations while continuing to build trusted relationships with the MUDs we serve.

Our leadership team brings together more than 100 years of combined experience guiding MUDs from initial development through full maturity across Greater Houston. With decades of collaboration alongside MUD boards, attorneys, engineers, developers, and industry professionals, our partners understand the operational, regulatory, and customer-service demands essential to effective district management. This deep background supports our comprehensive expertise in water and wastewater operations, regulatory compliance, infrastructure oversight, customer relations, emergency response, budgeting, and long-term planning, all grounded in a commitment to protecting critical public infrastructure while delivering dependable, cost-effective service to every district we serve.

Integrity Water Operations Group, LLC, is led by an experienced team of industry professionals with diverse backgrounds:

- ◆ **Dana Hollingsworth** — Brings 27 years of district management experience along with 13 years in the banking industry, offering strong operational leadership and financial acumen.
- ◆ **Calvin Browne** — Offers 34 years of expertise in operations, facilities management, and district oversight, with a proven record of organizational efficiency and service excellence.
- ◆ **Dana Sharbonno, MBA** — Provides 16 years of experience in contract administration, client support, and executive management, leveraging advanced business training to strengthen operational performance and client relations.
- ◆ **Lori Buckner** — Contributes 29 years in the MUD industry, specializing in bookkeeping, financial coordination, and client management.
- ◆ **Neptali “Nap” Sepulveda** — Brings 17 years of operations experience, supported by multiple professional credentials including Double “A” Water and Wastewater Operator Licenses, Customer Service Inspection License, Backflow-Prevention Certification, and Landscape Irrigation License.

At Integrity Water Operations Group, LLC, we believe our name reflects our promise. Every decision, every partnership, and every service we provide is guided by professionalism, transparency, and an unwavering commitment to doing what is right.

We look forward to partnering with Municipal Utility Districts and delivering the trusted leadership and operational excellence our clients expect. We welcome the opportunity to discuss the future operations of your MUD. Please contact us at 281-953-6700 or reach out through any of the email addresses listed below.

www.integritywaterops.com

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